

**Salary Table 2024-HOU (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 34.72%**  
**For the Locality Pay Area of Houston-The Woodlands, TX**  
**Total Increase: 4.89%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,620	\$ 30,614	\$ 31,597	\$ 32,579	\$ 33,561	\$ 34,137	\$ 35,112	\$ 36,094	\$ 36,133	\$ 37,051
2	33,305	34,098	35,201	36,133	36,541	37,617	38,692	39,767	40,842	41,917
3	43,608	44,819	46,030	47,241	48,452	49,663	50,874	52,085	53,297	54,508
4	48,949	50,308	51,668	53,027	54,386	55,746	57,105	58,464	59,824	61,183
5	56,287	57,808	59,329	60,850	62,371	63,892	65,413	66,934	68,455	69,976
6	59,358	61,054	62,750	64,446	66,142	67,838	69,534	71,231	72,927	74,623
7	64,076	65,960	67,845	69,730	71,614	73,499	75,384	77,269	79,153	81,038
8	66,785	68,872	70,958	73,045	75,132	77,219	79,306	81,392	83,479	85,566
9	71,460	73,765	76,070	78,375	80,680	82,985	85,290	87,595	89,900	92,205
10	78,693	81,231	83,769	86,307	88,845	91,383	93,921	96,460	98,998	101,536
11	83,671	86,459	89,248	92,037	94,825	97,614	100,403	103,191	105,980	108,769
12	100,287	103,629	106,972	110,314	113,657	116,999	120,341	123,684	127,026	130,369
13	119,254	123,230	127,205	131,181	135,156	139,132	143,108	147,083	151,059	155,034
14	140,923	145,620	150,318	155,016	159,713	164,411	169,109	173,806	178,504	183,202
15	165,761	171,286	176,811	182,335	187,860	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>